



## CODE OF ETHICS

### FOR MEMBERS OF THE UNION OF INTERNATIONAL PROFESSIONALS UNIPRO

#### 1.ABOUT US

**UNIPRO** is a non-governmental, non-profit, self-governing Union of professionals. The concept of "non-governmental organization" defines the independence of the Union from any state.

As a non-governmental organization **UNIPRO** meets the following criteria:  
**UNIPRO** is an organization with its own By-Laws and type of legal entity.

**UNIPRO** has been established by individuals and organizations that are independent of any state.

**UNIPRO** governing bodies are independent of any public authorities.

**UNIPRO** it is a non-profit organization representing the public interests that go beyond the interests of the members of the organization itself.

**UNIPRO** is an organization that fosters a private initiative to achieve the objectives of public interest.

#### 2.Legal recognition and the opening of an office

United States has one of the most open legislations in this subject matter. The US government recognizes legal personality of non-governmental international organizations.

Once the organization is officially registered in the United States, it automatically acquires the status of a recognized legal entity.

Activities of the Union are governed by the laws of the State of Georgia, US federal laws and the Union's By-Laws.

**UNIPRO** has been created to organize training for the members of the Union, to promote mutual trust and cooperation between its members, governmental and non-governmental organizations in the countries in accordance with the Code of Ethics, and to enhance the role of professionals and independent experts securing individuals and businesses from any misconduct or abuse.

**UNIPRO** seeks to promptly inform their members on the legislative issues that directly affect their international activities in the field of individual and business security.

**UNIPRO** has been founded and registered in accordance with the laws of the State of Georgia in May, 2019. The Union is headquartered in Atlanta, Georgia, USA.

Legal address: 5881 Sentinal Walk Court, Norcross, GA 30093, USA

**UNIPRO** achieves its goals through annual international conferences in the US, as well as quarterly forums and conferences in the member countries of the Union. It organizes training courses and further training of members of the Union, monthly web seminars and online courses.

The aim of the meetings, forums, conferences, quarterly and monthly seminars is to attract leading speakers to discuss important issues facing professionals and independent experts while providing approved options to meet the regulatory requirements of **UNIPRO** continuous educational process.

Quarterly conferences and monthly meetings of the heads of regional offices and members of the Union give the Union an additional way to meet the need in continuing education in a more personalized environment, providing more opportunities for asking questions and giving answers and encouraging further interaction between the Union members and the invited speakers.

Our **Code of Ethics** and our training events provide valuable information and guidance to members of the Union offering them a database and consulting and executive powers that will help them make the right business decisions as well as ethically and professionally present themselves and their company on any level.

**UNIPRO** invites teaching staff of higher education institutions and academies, professionals from special forces and law enforcement units. This approach is driven by the fact that today many countries require assistance of competent professionals who interact with corporations and individuals to create the enabling environment for effective business operations and protecting citizens' personal rights from being violated. It is a great service to the government security forces.

**UNIPRO** does not set a task to replace the representatives of state institutions, but rather to assist them to work with various communities.

It is no secret that a large army of retirees from the armed forces, interior ministries, security agencies, special units and law departments may not see themselves pursuing careers in any other area and their vast experience gained in these services remains largely unutilized. Memberships in **UNIPRO** and entering a database open for employers enables professionals of all areas to compete in the international business and personal security jobs market.

By uniting and training private and business security professionals, **UNIPRO** provides its members the opportunity to meet other professions, to utilize their experience, to keep up with the latest technologies, to establish business contacts through a trusted source in a time- and cost-efficient way.

### **3.THE CODE**

#### **Article I**

This Code of Professional Ethics establishes rules mandatory for each member of the Union in their professional activities, based on moral criteria and international standards pursued by the industry leading professionals.

Members of the Union should always maintain a commitment to professionalism in carrying out their duties in accordance with the laws of the state in which those duties are performed.

#### **Article II**

Members of the Union are not allowed to engage in any illegal activities which would be contrary to the interests of their clients, unless this client had violated the laws of the state.

Members of the Union are obliged to report the violation(s) to the appropriate authorities.

#### **Article III**

Members of the Union should always exercise the highest integrity in their operations.

**Article IV**

In their professional activities Members of the Union should always comply with the lawful orders of the courts, testify truthfully as a witness without any bias or prejudice providing accurate, complete, factual information documented where possible.

**Article V**

Members of the Union shall not disclose any confidential information or any relevant notes without the proper authorization.

**Article VI**

Members of the Union should cooperate with all recognized and responsible law enforcement and government agencies on matters under their jurisdiction, and is personally responsible for himself and his employees

**Article VII**

Members of the Union are committed to respect the Code of Ethics while being ready, on behalf of the Regional Coordinator, to carry out their own investigation in respect of any member of the Union in their region who may violate this Code, and provide the investigation results to the Ethics Commission for subsequent disciplinary action.

**UNIPRO Ethics Complaint Form**

To report a violation of this Code of Ethics, please use this **UNIPRO** Complaint Form  
Before filing your complaint, please check our online list to make sure that the person about whom you wish to make a complaint is an active member of the Union. After filling, the UNIPRO Ethics Complaint Form should be sent to UNIPRO Ethics Commission for consideration and action.

*Approved at the Board of Directors meeting  
June 01, 2019*

***Eduard Kusayev***  
***President***